



## PERSON SPECIFICATION

**Role: MODERN FOREIGN LANGUAGES ASSISTANT**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>METHOD OF ASSESSMENT</b>
	<b>These are qualities which are required to do this job. No applicant would be considered if they did not have these.</b>	<b>These are additional qualities, which may be useful when the panel is selecting the final shortlist.</b>	
Qualifications	A Degree or studying for a Degree, preferably on the subject of Linguistics or Education	Any training or course completed on the subject of Education	Certificates
Experience		Experience of working with children  Any related to languages (e.g. tutoring)	Application form References
Skills	Good interpersonal skills  Ability to work on own initiative  Confident ICT user  Creativity		Interview  References  Application form
Knowledge	Fluent speaker of the target language, knowledge of how the language works (Spelling, grammar, phonetics) and of the target language culture/s	Of working in a school environment	Interview
Personal competencies and qualities	Enjoyment of working with children and ability to develop positive relationships with young people and adults  High levels of honesty and integrity  The ability to take personal responsibility, a readiness to reflect and self-evaluate and the ability to change, improve and develop  Interest in promoting the culture  Flexible approach to work  Well-motivated and able to work as part of a team	Interest in education or in developing a career in education.	Interview  References

*Please Note: Bute House is committed to safeguarding and promoting the welfare of children. The successful applicant for this job will be required to undergo child protection screening appropriate to the role and an enhanced Disclosure and Barring Service Check before they start work at the school as well as taking up references before interview.*

*January 2024*