



BUTE HOUSE

Bute House Preparatory School for Girls

Key Stage Two Teacher
Full time, September 2026





Job Description: Key Stage 2 Class Teacher

Report to: The Head of Phase and Senior Deputy Head

Hours: Full time

Aim: To provide a positive learning environment where children develop academically and socially in an independent and self-confident way.

This job description is designed to act as a guide to key tasks and responsibilities which may evolve and change over time.





Key Responsibilities

- To teach subjects as required to a class of Key Stage 2 undertaking all the duties normally expected of a teacher.
- To plan and prepare lessons, in the long, medium and short term, to ensure that each pupil develops at an appropriate pace through responsive planning and teaching.
- To be a reflective practitioner by evaluating both teaching and learning in the short, medium and long term to enable all pupils to make progress.
- To provide constructive feedback to help pupils reflect upon and improve the quality of their work.
- To work closely with the Learning Enrichment Department in supporting pupils with special needs, and extending the more able.
- To be responsible for the pastoral care, welfare and social wellbeing of the pupils in the form.
- Actively promote the school's 'Learning Powers' and embed these within teaching and learning accordingly.
- To actively participate in the school professional development programme and take responsibility for improving your own practice.
- To create a stimulating learning environment, including the use of display and the organisation of resources to support, celebrate and enrich learning.



Person Specification – Key Stage 2 Teacher

	ESSENTIAL <i>These are qualities which are required to do this job. No applicant would be considered if they did not have these.</i>	DESIRABLE <i>These are additional qualities, which may be useful when the panel is selecting the final shortlist.</i>	METHOD OF ASSESSMENT
Qualifications	<ul style="list-style-type: none"> • Degree • Qualified Teacher Status 		Certificate
Experience	<ul style="list-style-type: none"> • Experience and knowledge of teaching at KS2 following the UK National Curriculum. 	<ul style="list-style-type: none"> • Interest in teaching Maths or academic background including Maths, MaST or similar qualification 	Application form References Interview
Skills	<ul style="list-style-type: none"> • Ability to create a happy, safe and challenging learning environment for the children. • Developing positive relationships with children • Excellent communication skills 		Application form References Interview
Knowledge	<ul style="list-style-type: none"> • Providing effectively for children’s individual needs. • Understanding of pastoral care and safeguarding. • Up to date knowledge of the English and Maths curriculum • Computer literate 	Knowledge of latest curriculum developments.	Application form. References Interview
Personal competencies and qualities	<ul style="list-style-type: none"> • Ability to work as part of a team. • Evidence of commitment to CPD • Flexibility • Empathy • Ability to innovate • Initiative and drive • Enthusiasm • Ability to work closely as part of a team • Alignment to Bute House values and ethos 		Application form References Interview



Bute House Values

At Bute House, we value not just what students know, but how they approach learning. We celebrate curiosity, resilience, and a willingness to try new things. We look for students who embrace opportunities, respond positively to guidance, and enjoy growing both academically and personally.

We believe in fostering a love of lifelong learning to prepare our girls for the challenges of an exciting future that we may not yet be able to imagine. Our approach enables all girls to achieve high academic standards, without unnecessary competition and pressure and we are proud of our non-competitive academic ethos. We utilise our generous ratio of staff to pupils, creating small bespoke groups, allowing the girls to move through the curriculum with appropriate pace and challenge.

We believe the best way to support our pupils is with excellent teaching. We prioritise professional development and expect all members of our team to be committed to their own professional growth. Our system of mentoring and coaching is designed to encourage individuals to pursue their own strengths and to take an interest in developing their own professional knowledge of current best practice and sharing this with their colleagues. We offer both a rich and rigorous education, enabling all of our pupils to run their own best race.





Our Community

Valuing Every Background

We warmly welcome children from all educational experiences, including state schools, and recognise the variety of topics, class sizes, and learning opportunities they bring.

Celebrating Our Diversity

We are proud of our vibrant, inclusive community. We are enriched by our diverse school community; we learn from each other with around 80% of pupils speaking an additional language at home; we celebrate our multiculturalism and are inspired by our different ways of learning: every girl, and every member of staff, runs their own best race here at Bute House! Our colleagues are excellent role models for pupils and each other, and we believe living our values with our individual approach to developing every person in our community is what makes our school so special!

Community Spirit

Bute House has developed strong community partnerships with local schools and our neighbours. We are proud that all staff play a part in charitable and partnership activities. school culture

School Culture

At Bute House, our values-driven culture places kindness, respect, and integrity at the heart of everything we do, creating an environment where every individual feels valued and supported.

Staff Benefits

- ➔ Collaborative working environment
- ➔ Individualised CPD opportunities
- ➔ Performance linked pay progression
- ➔ Generous employer pension contribution
- ➔ Staff wellbeing programme
- ➔ Free lunch during term time



Completing the application

Please submit your completed application form to recruitment@butehouse.co.uk . In line with safer recruitment requirements CVs will not be accepted.

If you have any questions or would like to hear more about working at Bute House, please contact Natalie Humphrys, Director of People and Development.

Phone Number: +44 (0) 207 603 7381
Email Address: recruitment@butehouse.co.uk
Website: www.butehouse.co.uk

